



Sod. It just doesn't work.

You reward the achievers in your workplace. But you also need to root out the underachievers. Like sod. No matter how long he's been with you, he's bad for business. The only solution is to replace him with water-smart landscaping. For rebate information and a contact list of water-smart landscapers in your area, call **258-SAVE** or visit **snwa.com**.

It's a desert out there. Be

**WATER
SMART**